

RONALD L. DAVIS

Ronald Davis was appointed Chief of Police for the City of East Palo Alto on May 31, 2005. Prior to his appointment, Chief Davis spent 19 years with the Oakland Police Department where he rose to the rank of Captain and served in assignments including Police Academy Director, Criminal Investigations Commander, Patrol Commander and Inspector General of the Police Department.

In East Palo Alto, Chief Davis has led an organizational reform and community policing effort that has increased public trust and confidence and achieved dramatic crime and violence reductions in a city once dubbed the murder capital of the United States.

Chief Davis restructured the Police Department to Area Command and implemented the CompStat process to enhance geographic and managerial accountability. Through his "Chats with the Chief" and neighborhood Beat meetings, officers work closely with the community in effective problem-solving and crime-fighting.

Chief Davis partnered with the California Department of Corrections and Rehabilitation (CDCR) to implement a model parole-reentry program that provides programming and enforcement services, as well as jobs with the California Department of Transportation. This is the only such program in California and the East Palo Alto Police Department is the only police agency in the state to operate a CDCR-funded reentry program.

Chief Davis has served on two federal monitoring teams with oversight of police-reform agreements & consent decrees between the United States Department of Justice (DOJ) and the Washington, D.C. and Detroit Police Departments. He currently serves as a police-reform expert for the United States Department of Justice, Civil Rights Division. In this capacity, Chief Davis has conducted several federal "patterns and practice" investigations of police departments throughout the United States.

Chief Davis is a former Senior Advisor to the Police Assessment Resource Center (PARC) and the Special Counsel to the Los Angeles Sheriff's Department. He has testified at the United States Senate Judiciary Committee hearings on racial profiling and the Congressional Black Caucus hearings on police misconduct.

Chief Davis is the author of the article "Bias-Based Policing" and the co-author of the U.S. Department of Justice publication, "How to Correctly Collect and Analyze Racial Profiling Data: Your Reputation Depends on It". He is a contributing author to the Police Executive Research Forum (PERF) publication, "Chief Concerns: The Use of Force."

Chief Davis serves as a member of the prestigious Harvard University Executive Sessions on Policing. The Executive Sessions are comprised of nationally leading scholars and police chiefs from across the United States, England and Australia. Chief Davis was selected from over 10,000 police chiefs across the United States.

Chief Davis possesses a Bachelors of Science degree from Southern Illinois University (SIU) and has completed the Senior Executives in State and Local Government Program at Harvard University's, John F. Kennedy School of Government.