

## RONALD L. DAVIS

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Ronald Davis was appointed Chief of Police for the City of East Palo Alto on May 31, 2005. Prior to his appointment, Chief Davis spent 19 years with the Oakland Police Department where he rose to the rank of Captain and served in assignments including Police Academy Director, Criminal Investigations Commander, Patrol Commander and Inspector General.

In East Palo Alto, Chief Davis has led an organizational reform and community policing effort that has increased public trust and confidence and achieved dramatic crime and violence reductions in a city once dubbed the murder capital of the United States. Over the past six years, homicides have dropped by over 50% and overall crime is down over 20%.

Chief Davis implemented advanced community policing and utilized the CompStat process to enhance geographic and managerial accountability. Through his “Chats with the Chief” and neighborhood Beat meetings, officers work closely with the community in effective problem-solving and crime-fighting.

Chief Davis partnered with the California Department of Corrections and Rehabilitation (CDCR) to implement a model parole-reentry program that provided programming and enforcement services, as well as jobs with the California Department of Transportation. The East Palo Alto Police Department was the only police agency in the state to operate a CDCR-funded reentry program. Return-to-custody rates dropped from over 60% to under 20% during the program.

Chief Davis has served on two federal monitoring teams with oversight of police-reform consent decrees between the United States Department of Justice and the Washington, D.C. and Detroit Police Departments. He is a former Senior Advisor to the Police Assessment Resource Center (PARC) and currently serves as a police-reform expert for the United States Department of Justice. In this capacity, Chief Davis has conducted several federal “patterns and practice” investigations of police departments throughout the United States.

Chief Davis has testified at the United States Senate Judiciary Committee hearings on racial profiling and the Congressional Black Caucus hearings on police misconduct.

Chief Davis is the author of the article “Bias-Based Policing” and the co-author of the U.S. Department of Justice publication, “How to Correctly Collect and Analyze Racial Profiling Data: Your Reputation Depends on It”. He is a contributing author to the Police Executive Research Forum (PERF) publications: “Chief Concerns: The Use of Force” and “Early Release of Prisoners and Its Impact on Police Agencies and Communities in California”.

Chief Davis serves as a member of the prestigious Harvard University Executive Sessions on Policing and Public Safety – a national think-tank funded by the United States Department of Justice. He also serves as a member of the California Endowment’s Youth Justice Policy Board and was a co-chair of California Attorney General Kamala Harris’ policing transition team.

Chief Davis possesses a Bachelors of Science degree from Southern Illinois University (SIU) and has completed the Senior Executives in State and Local Government Program at Harvard University’s, John F. Kennedy School of Government.